



Alberta Invasive Species Council (AISC) 2026 Annual General Meeting (AGM) Agenda

Date: March 11th, 2026, **Time:** 3:55pm

Location: Olds College Alumni Centre, Olds Alberta

Agenda:

1. Call to Order – Karen Wickerson
2. Approval of Agenda – Karen Wickerson
3. Approval of 2025 AGM Minutes – Karen Wickerson
4. Introduction of Board and Staff – Karen Wickerson
5. Chair Report – Karen Wickerson
6. Financial Report - Jane Fulton
7. Appointment of Auditors – Karen Wickerson
8. 2026 Budget – Jane Fulton
9. Operations & Communications Report – Megan Evans
10. Director Recognition – Karen Wickerson
11. Board of Director Elections - Lindsey Davidsson
12. Big EDD Award – Lindsey Davidson
13. New Business: New AISC Branding - Karen Wickerson
14. New Business: 20th Anniversary Video – Karen Wickerson
15. Adjournment – Karen Wickerson

Link to 2025 AGM Minutes



2025 Financial Report



2026 Budget



Link to Board Nomination Forms



Link to AISC 2025 Infographic



ALBERTA INVASIVE SPECIES COUNCIL

2025 Annual General Meeting

Minutes

March 5th, 2025, Olds College Alumni Centre, Olds Alberta

The Annual General Meeting (AGM) of the Alberta Invasive Species County (AISC) was called to order by Sebastien Dutrisac, Chair, at 3:33 pm.

Quorum was established.

2025 AGM Agenda:

- The agenda was presented, no amendments were proposed.
- *Douq Macaulay moved to adopt the agenda. Carried.*

2024 AGM Minutes:

- The minutes were presented, no amendments were proposed.
- *Atty Bressler moved to adopt minutes as presented. Carried.*

2024 Board of Directors and Staff Introductions:

2024 Chair Report:

- Sebastien Dutrisac presented the Chair Report.
 - o Four (4) board meetings
 - o Had strong communication with Executive Director and AISC Executive, expanded AISC capacity, prioritized policy development and funding diversification.
 - o Sebastien became a member of the Canadian Council of Invasive Species (CCIS), shared AISC opinions as an independent organization.

2024 Financial Report:

- Statement of Financial Position was presented by Jane Fulton, Financial Administrative Officer prepared by professional accountants and audited by two (2) AISC Members.
- Deferred revenue extends beyond AISC fiscal year, creates challenges for budgeting and bookkeeping.
- Excess of revenue over expenses for 2024 \$64,055.

- Lindsey Davidson moved to adopt the financial report and the chair report. Ian MacLeod seconded. Carried.

Appointment of Auditors

- Two (2) member auditors were nomination from the floor:
 - o Doug Macaulay nominated Ian MacLeod, who accepted the nomination.
 - o Carla Preachuk nominated Cody McIntosh, who accepted the nomination.
 - o Doug Macaulay moved the nominations cease. Carried
 - o Ian MacLeod and Cody McIntosh were appointed as member auditors.
- Quentin Bochar moved that the AISC appoint a professional auditor in the event a higher level of audit is required. Carried

2025 Budget:

Megan Evans, Executive Director highlighted the 2025 Budget.

- o Mike Jenkins moved to adopt the 2025 Budget as presented. Nicole Kimmel seconded. Carried.

New Business:

- Fiscal Year End Change:
 - o Currently the fiscal year is a calendar year (January 1 to December 31).
 - o Proposed changes the fiscal year to align with government and grant funding fiscal year (April 1 and March 31).
 - o Ian MacLeod moved to amend the Alberta Invasive Species Council Bylaw definition of fiscal year as “the fiscal year of the AISC shall be March 31, commencing in the first day of April each year.” Atty Bressler seconds. The motion carried unanimously. Carried.
- Reprint of Weed ID Guides:
 - o With looming changes to the Weed Control Act there is hesitancy for printing new Alberta Weed ID Guides.
 - Typically, these guides have been distributed at \$1 each. The cost of these to print is \$4, and they have been subsidized with grant funding.
 - Currently the AISC is out of stock for these guides.
 - o Mike Jenkins suggested to have membership purchase Weed ID Guides at the cost of printing the guides, as requested.
 - o A poll was opened;
 - Fourteen (14) responses received for the options to offer pre-orders at cost,

- Six (6) responses received to wait to secure new grant funding, with the understanding the timeline was unknown.
- Patrick Hanington moved to have the Alberta Weed ID guides available for pre-order at cost. Carried.

Director Recognition:

- Recognition of board member completing a term position with the AISC:
 - Three (3)-years Term - Laura Hammer, Darrell Smith, and Lindsey Davidson
 - Six (6)-years Term (Expiring)- Patrick Hanington, Todd Green, and Doug Macaulay.

2024 Operations and Communications Report:

- Paige Kuczmarski, Invasive Species Technician, went over the Year in Review 2024 infographic.
 - AISC has a very impressive reach – 51 outreach events (20 events already attended or booked for 2025), 84 biocontrol releases, 39 partner organizations and much more.
- Megan Evans highlighted the years work including addition of AISC factsheets, major campaign development (Rat on Rats, invasive plant campaigns coming soon, and Protect our Waters- Stop Aquatic Invasive Species).

Board Elections:

Patrick Hanington, Co-Chair, presided over the elections of the Board of Directors. The following applications were received for Board nominations:

- Industry (2)
 - Brandi Doerksen
 - Travis Marfleet
- Other: Academia, Individual, NGO (2)
 - Lindsey Davidson
 - Fiona Spitzig
- Provincial Government
 - Kelsey Cartwright
- Municipal Government
 - Bettina van Nieuwkerk
- Patrick opened nominations to the floor, calling for nominations three (3) times. No nominations were received from the floor. Sebastien Dutrisac moved nominations cease. Carried.

- All members nominated (above) are appointed.
- Kallum McDonald moved to confirm the appointment of all 2025 Board Members: Sebastien Dutrisac, Mike Jenkins, Farrah Fischer, Craig Mushens, Karen Wickerson, Atty Bressler, Nicole Kimmel, Emma Stroud, Melissa Logan, Lindsey Davidson, Brandi Doerksen, Travis Marfleet, Fiona Spitzig, Kelsey Cartwright and Bettina van Nieuwkerk. Carried.

Big EDD Award:

- Was awarded to Sam Swain who made 187 reports, on his own time.

Adjournment:

Sebastien Dutrisac adjourned the 2025 AISC AGM at 4:25 pm.

Chair

I hereby certify these minutes are correct.



Megan Evans, Executive Director

ALBERTA INVASIVE SPECIES COUNCIL

Financial Information

For The Year Ended December 31, 2025

ALBERTA INVASIVE SPECIES COUNCIL

Financial Statements

For The Year Ended December 31, 2025

	Page
Compilation Engagement Report	1
Statement of Financial Position	2
Statement of Changes in Net Assets	3
Statement of Operations	4
Notes to the Financial Statements	5

Compilation Engagement Report

On the basis of information provided by organization, we have compiled the statement of financial position of **Alberta Invasive Species Council** as at December 31, 2025, the statements of changes in net assets and operations for the year then ended and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial statements. Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting. We have performed the engagement in accordance with Canadian Standards on Related Services (CSRS) 4200, Compilation Engagements. Which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial statements. We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon. Readers are cautioned that these statements may not be appropriate for their purposes.

LMSPC Professional Corporation

LMSPC Professional Corporation
Chartered Professional Accountants

Brooks, Alberta
March 2, 2026

ALBERTA INVASIVE SPECIES COUNCIL

**Statement of Financial Position
 December 31, 2025**

	2025	2024
	\$	\$
Assets		
Current		
Cash and cash equivalents	516,526	326,467
Accounts receivable	42,524	167,536
Goods and services tax receivable	<u>12,740</u>	<u>12,576</u>
	571,790	506,579
Property, Plant and Equipment (Note 2)	<u>239,250</u>	<u>101,349</u>
	<u>811,040</u>	<u>607,928</u>
Liabilities		
Current		
Accounts payable and accrued liabilities	15,688	9,414
Deferred revenue (Note 3)	<u>166,906</u>	<u>104,465</u>
	<u>182,594</u>	<u>113,879</u>
Net Assets		
Net Assets	<u>628,446</u>	<u>494,049</u>
	<u>811,040</u>	<u>607,928</u>

Approved by the Board

Auditor Member Director: Ian MacLeod
 Date: March 2, 2026

ALBERTA INVASIVE SPECIES COUNCIL

**Statement of Changes in Net Assets
For The Year Ended December 31, 2025**

	2025	2024
	\$	\$
Balance , beginning of year	494,049	429,994
Excess of revenue over expenses for the year	<u>134,397</u>	<u>64,055</u>
Balance , end of year	<u>628,446</u>	<u>494,049</u>

ALBERTA INVASIVE SPECIES COUNCIL

**Statement of Operations
For The Year Ended December 31, 2025**

	2025	2024
	\$	\$
Revenue		
Government grants	768,060	471,042
Biocontrol ORP	84,575	101,517
Partnership	79,506	111,500
AISC conference	64,478	56,059
Casino	37,453	53,688
AISC revenue	35,669	16,555
Memberships	<u>5,379</u>	<u>5,080</u>
	<u>1,075,120</u>	<u>815,441</u>
Expenses		
Advertising and promotion	189,640	197,567
AISC conference	39,334	49,608
Conferences	8,594	1,849
Directors fees	886	276
Freight	3,293	10,761
Insurance	5,298	1,639
Memberships and licences	4,745	4,670
Office	25,501	23,234
Professional development	1,135	-
Professional fees	6,750	8,492
Repairs and maintenance	176	-
Sub-contracts	158,083	134,662
Supplies	5,060	13,861
Travel	40,763	21,116
Wages and employee benefits	<u>388,452</u>	<u>268,250</u>
	<u>877,710</u>	<u>735,985</u>
Income (loss) before amortization, interest and taxes	<u>197,410</u>	<u>79,456</u>
Interest and bank charges	265	966
Amortization	<u>62,748</u>	<u>14,435</u>
Excess of Revenue Over Expenses For The Year	<u><u>134,397</u></u>	<u><u>64,055</u></u>

The accompanying notes are an integral part of these financial statements

ALBERTA INVASIVE SPECIES COUNCIL

**Notes to the Financial Statements
For The Year Ended December 31, 2025**

1. Basis of Accounting

The basis of accounting applied in the preparation of the financial information is on the historical cost basis, reflecting cash transactions with the addition of:

- Accounts receivable
- Property, plant & equipment amortized over their useful life
- Accounts payable and accrued liabilities
- Deferral method used for grants and restricted revenue, Recognition occurs once corresponding expenses are incurred

2. Property, Plant and Equipment

	Cost	Accumulated Amortization	Net Book Value	
			2025	2024
	\$	\$	\$	\$
Automotive	57,143	23,143	34,000	48,572
Equipment	<u>259,290</u>	<u>54,040</u>	<u>205,250</u>	<u>52,777</u>
	<u>316,433</u>	<u>77,183</u>	<u>239,250</u>	<u>101,349</u>

3. Deferred revenue

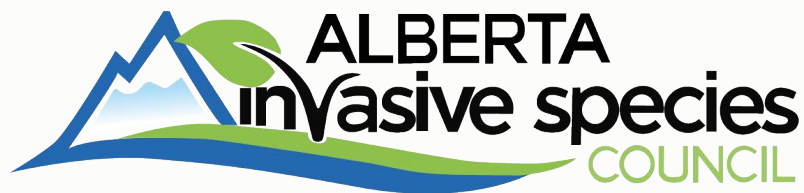
	2025	2024
	\$	\$
Rat on Rats	-	41,189
Dept. of Fisheries and Ocean	-	29,524
Casino Funds	129	33,752
TC Energy Grant	3,399	-
Alberta Real Estate Foundation (AREF) Grant	45,050	-
Alberta Provincial Government Grant	27,345	-
AFP Wildflowers Not Weeds Grant	57,983	-
RDAR Funding Grant	<u>33,000</u>	<u>-</u>
	<u>166,906</u>	<u>104,465</u>

Communications: Print	\$ 49,427.44	\$ 22,773.00		\$ 2,500.00		\$ 20,273.00						
Communications Advertising	\$ 24,096.68	\$ 8,600.00				\$ 5,600.00		\$ 2,000.00	\$ 1,000.00			
Communications: Merch	\$ 110,969.81	\$ 27,775.00				\$ 12,775.00		\$ 15,000.00				
Communication: Displays	\$ 3,161.80	\$ 9,750.00				\$ 2,050.00		\$ 7,700.00				
Contractor Labour	\$ 146,033.26	\$ 89,293.70		\$ 4,000.00	\$ 33,000.00	\$ 26,531.20		\$ 16,062.50		\$ 2,000.00	\$ 7,700.00	
Contractor Travel		\$ -										
AISC Conference	\$ 39,888.28	\$ 53,112.93			\$ 50,000.00	\$ 2,112.93		\$ 1,000.00				
Pesticide Applicator Workshop		\$ 2,000.00			\$ 2,000.00							
Conference and workshop Registration	\$ 7,394.55	\$ 837.50		\$ 500.00		\$ 337.50						
Other workshop expenses (e.g., catering)	\$ 594.91	\$ -										
Other Meeting & Conference Expenses (Non-AISC)												
Office & Admin: Phone and internet	\$ 5,415.65	\$ 1,500.00		\$ 1,500.00								
Office & Admin: Software & Supplies	\$ 5,523.95	\$ 3,184.04		\$ 2,025.35				\$ 1,000.00	\$ 158.69			
Office & Admin: Home Office	\$ 2,253.76	\$ 850.00		\$ 850.00								
Travel: Air	\$ 1,457.29	\$ -										
Travel: Vehicle	\$ 14,569.40	\$ 9,000.00		\$ 1,000.00		\$ 4,000.00		\$ 4,000.00				
Lodging & Meals	\$ 14,014.04	\$ 4,928.99		\$ 1,000.00		\$ 2,896.49		\$ 1,032.50				
Fuel - New Code	\$ 7,522.96	\$ 2,631.56		\$ 1,000.00		\$ 1,631.56						
Wages include Taxes, EI, CPP	\$ 364,904.42	\$ 81,445.50		\$ 28,705.00		\$ 18,490.50				\$ 14,500.00	\$ 19,750.00	
Wages (Admin)		\$ 20,245.00				\$ 17,995.00		\$ 2,250.00				
Capital Purchases		\$ -										
Vehicle Maintenance	\$ 176.21	\$ 2,500.00				\$ 2,500.00						
Vehicle Rental	\$ 1,756.80	\$ -										
Miscellaneous expenses	\$ 785.59											
Raffle Payout	\$ 2,183.10											
RRSP Match												
Health Spending Account												
Customs/Brokerage		\$ -										
TOTAL EXPENSE	\$ 833,159.53	\$ 364,440.84	\$ -	\$ 58,167.85	\$ 52,000.00	\$ 33,000.00	\$ 122,720.25	\$ 3,399.05	\$ 50,045.00	\$ 1,158.69	\$ 16,500.00	\$ 27,450.00
Revenue over Expenses	\$ 120,945.80	\$ 102,944.04		\$ 49,707.15	\$ 21,875.00	\$ -	\$ -	\$ -	\$ -	\$ 1,857.31	\$ 28,500.00	\$ -

Board of Directors Nominations



Submitted Nomination Forms for the Alberta
Invasive Species Council Board of Directors



Government

—

AISC Board of Directors Nomination Form

Full name:*

Stephen Quinton

Email:*

[REDACTED]

Phone number:*

[REDACTED]

Mailing address:*

[REDACTED]

Job title:*

Aquatic Invasive Species Biologist

Employer:*

Government of Alberta, Environment and Protected Areas

Identify the section you would be representing:*

Government of Alberta

Describe your professional, volunteer and/or work experience, and how it relates to our work.*

My position is responsible for performing a wide range of activities intended to prevent the introduction of, monitor for, confirm reports of and control the spread of aquatic invasive species across the province. I lead or assist in the development of monitoring and control programs for AIS as well as conduct or supervise the majority of AIS based field work for the GoA outside of the boat inspections program. Outside of work I work with and volunteer with an organic master gardeners association in Stony Plain. We educate students on plant ID, native and invasive plants and the importance of agricultural controls/regulation of certain species.

What skills, experience or perspectives would be of particular value to the Alberta Invasive Species Council?*

I have an intimate knowledge of AIS species and management efforts available in Alberta but also worked 15 years in law and regulatory enforcement prior to joining the AIS team. My past history as a Fish and Wildlife Enforcement officer provided me unique legislative understandings and intimate dealings with public around aquatic and animal based invasive species such as wild boar.

Describe any relevant experience you have involving non-profit boards, charities, community groups, professional associations, etc.*

This would be a first time venture on to a non-profit board.

Tell us why you want to serve on our Board?*

We in the GoA AIS program feel we have a unique relationship with AISC and feel that acting as one of the government representatives is both prudent but also well aligned as we share so many of the same causes, stakeholders and concerns. Nicole Kimmel has asked that I continue representation from our group as her tenure ends.

Other relevant background or information.*

I have had the pleasure to work directly and indirectly with many of the members of AISC over the past two years since I joined Nicole's team and look forward to continue working with them in future endeavors.

If elected to the AISC Board of Directors, I will adhere to the AISC's Code of Conduct Policy.*

Yes

AISC Board of Directors Nomination Form

Full name:*

Natasha Rinas

Email:*

[REDACTED]

Phone number:*

[REDACTED]

Mailing address:*

[REDACTED]

Job title:*

Terrestrial Invasive Species and Feral Horse Management Coordinator

Employer:*

Government of Alberta

Identify the section you would be representing:*

Government of Alberta

Describe your professional, volunteer and/or work experience, and how it relates to our work.*

I am a professional agrologist who has been working for the provincial government for the last 4 years on the terrestrial invasive species program on vacant Crown land. My professional experience includes rangeland management, within which weed identification and management is a key component, and managing a province wide weeds program. The terrestrial invasive species program is a program which leverages partnerships with municipalities to identify, map and control weeds on vacant Crown land, along with partnerships with NGOs such as AISC. The program has a large biocontrol component which is supported by AISC. This work experience has helped me to build a familiarity with weeds in Alberta, their distribution and the species that are of major concern.

What skills, experience or perspectives would be of particular value to the Alberta Invasive Species Council?*

My experience as a Professional Agrologist with the provincial government has given me practical, province wide insight into invasive plant management that would be valuable to the Alberta Invasive Species Council. I have led the terrestrial invasive species program on vacant Crown land for the past four years, working extensively in rangeland management, weed identification, and strategic control planning. I bring strong collaborative experience through coordinating municipal partnerships, supporting province wide weed mapping and management efforts, and working directly with AISC on biocontrol initiatives. This work has given me a clear understanding of Alberta's priority invasive species, their distribution, and the operational challenges faced by land managers.

Overall, I offer field based expertise, program level coordination skills, and a provincial perspective that aligns well with AISC's mission and governance needs.

Describe any relevant experience you have involving non-profit boards, charities, community groups, professional associations, etc.*

In my personal life, I have volunteered for an animal rescue organization on their steering committee. This has exposed me to the workings, limitations and benefits of a not-for-profit organization.

Tell us why you want to serve on our Board?*

I want to serve on the AISC Board because I believe the organization plays a critical and irreplaceable role in Alberta's fight against invasive species. AISC's leadership in public education, professional outreach, and collaborative management is essential to protecting our landscapes, and I've seen firsthand how valuable this work is through my involvement in the provincial terrestrial invasive species program.

I'm motivated to contribute to the ongoing efforts of an organization that brings partners together, advances

practical solutions, and strengthens awareness across the province. Serving on the Board would allow me to support and help guide work that I consider vital to Alberta's environmental stewardship and long term resilience.

Other relevant background or information.*

If elected to the AISC Board of Directors, I will adhere to the AISC's Code of Conduct Policy.*

Yes

Other Government

—

AISC Board of Directors Nomination Form

Full name:*

Farrah Fischer

Email:*

[REDACTED]

Phone number:*

[REDACTED]

Mailing address:*

[REDACTED]

Job title:*

Assistant Manager of Ag Services

Employer:*

County of Stettler

Identify the section you would be representing:*

Other Government (Indigenous, federal, municipal, etc.)

Describe your professional, volunteer and/or work experience, and how it relates to our work.*

invasive species management at Special Areas, Northern Sunrise County and Stettler County

What skills, experience or perspectives would be of particular value to the Alberta Invasive Species Council?*

invasive species management at Special Areas, Northern Sunrise County and Stettler County

Describe any relevant experience you have involving non-profit boards, charities, community groups, professional associations, etc.*

secretary on AISC for 1 term

AAAF communications committee

other board experience through safety, education, clubs, and ag service boards.

Tell us why you want to serve on our Board?*

interested in continuing to help with current board initiatives and help the team grow and succeed.

Other relevant background or information.*

fast typer :)

If elected to the AISC Board of Directors, I will adhere to the AISC's Code of Conduct Policy.*

Yes



Board of Directors Nomination Form

Name: Mike Jenkins

Email: mike.jenkins@edmonton.ca

Phone: 780 918 7731

Mailing Address: 8924 C 144 Ave NW, Edmonton, AB T5E 5V4

Job Title: Senior Scientist

Employer: City of Edmonton

1. Identify the sector you would be representing:

- Government of Alberta
- Other Government (Indigenous, federal, municipal etc.)
- Industry
- Other (including individuals, academia, research, non-government organizations)

2. Describe your professional, volunteer and/or work experience, and describe how it relates to our work.

Pest Management Coordinator (City of Edmonton) 2018 - current

- Supervised City of Edmonton's Pest Management Lab & Operations section, including surveillance and monitoring for invasive insects, fungal pathogens in the urban forest, mammals and aquatic species. Developed integrated pest management plans for invasive and native species.

Sr Biological Sciences Technologist (City of Edmonton) 2005 - 2018

- Supervised City of Edmonton's Pest Management Lab

Biological Sciences Technical Assistant (City of Edmonton) 1991 - 2005

- Conducted surveys, monitoring and experiments related to aquatic invertebrates, and other invasive species in and around Edmonton region

Society to Prevent Dutch Elm Disease

- Current Past-Chair
- Chair 2016 - 2022
- Chair of province-wide NGO dedicated to monitoring and prevention of invasive pests of the urban forest, particularly Dutch elm disease and its vectors, emerald ash borer, Asian long-horned beetle

3. What skills, experience or perspectives would be of particular value to the Alberta Invasive Species Council.

Thirty+ years of experience of monitoring for invasive species in an urban environment, within a major municipality, and networking information between multiple municipal, provincial, and federal agencies. Co-ordination of efforts in monitoring across the Edmonton region.

Regular presentation of monitoring data and integrated pest management techniques related to invasive species to professional conferences, governmental groups, and community stakeholders

Certified Aquatic Invasives Inspector

4. Describe any relevant experience you have involving non-profit Boards, charities, community groups, professional associations, etc.

Current Past-Chair of Society to Prevent Dutch Elm Disease (STOPDED)
Former Vice-President of Wagner Natural Area Society
Former Head of Bug & Spider Group for Edmonton Nature Club

5. Tell us why you want to serve on our Board?

I think it's important to maintain and strengthen ties between City of Edmonton and all groups managing invasive species in the region. Invasives don't recognize borders, and represent a considerable threat to urban ecosystems and infrastructure. I want to make sure that Edmonton is an active part of the effort to manage these species.

6. Other relevant background or information.

If elected to the AISC Board of Directors, I will adhere to the AISC's Code of Conduct Policy.

Please send your completed form to execdirector@abinvasives.ca

Industry

—

AISC Board of Directors Nomination Form

Full name:*

Julie Jodoin

Email:*

[REDACTED]

Phone number:*

[REDACTED]

Mailing address:*

[REDACTED]

Job title:*

Environmental Consultant

Employer:*

Evotek Consulting Inc.

Identify the section you would be representing:*

Industry

Describe your professional, volunteer and/or work experience, and how it relates to our work.*

I am a consultant specializing in oil and gas wellsite and pipeline remediation and reclamation. Invasive plant management is a large part of the reclamation process, and I am involved in the identification and management of invasive plants, and how to communicate those processes to clients, landowners, and other stakeholders. I have previously worked at a non-profit organization where community outreach regarding invasive species was a large focus. I helped facilitate volunteer opportunities for community weed pulling events and organized an AISC workshop for landowners and community members. I've created ID guides for invasive species for this non-profit and carried that knowledge and enthusiasm for outreach into my current position.

What skills, experience or perspectives would be of particular value to the Alberta Invasive Species Council?*

As the owner of an acreage and a worker in the oil and gas industry, I can bring several different perspectives to the AISC. I have a personal stake in managing invasive plants and animals, have an interest in outreach to educate my neighbors and community members, and I have a professional perspective on invasive plants involving industrial management techniques.

Living in Grande Prairie, near the BC border, I actively see the clean drain dry initiatives and the inspection stations on a regular basis, and would be able to volunteer myself as required at these stations.

Describe any relevant experience you have involving non-profit boards, charities, community groups, professional associations, etc.*

I currently have no associations with any charitable or non-profit groups, but have been involved with the Lakeland Community and Industry Association (LICA) in the past. They are a non-profit based in Bonnyville, AB, and I worked as a seasonal student with the community outreach coordinator.

I am currently seeking volunteering opportunities with the Mighty Peace Watershed Alliance, and the Alberta Conservation Association at this time.

Tell us why you want to serve on our Board?*

I'd like to serve on the AISC board because invasive species has been a particular interest of mine for over a decade. I would love to have the opportunity to discuss and learn with other-like-minded people, and provide insight from my own perspectives as a consultant and as a landowner in northern Alberta. There are many invasive species that have not yet reached my region, and I have a vested interest in doing everything I can to help keep it that way.

Other relevant background or information.*

I am currently registered as a professional agrologist with the Alberta Institute of Agrologists.

If elected to the AISC Board of Directors, I will adhere to the AISC's Code of Conduct Policy.*

Yes

AISC Board of Directors Nomination Form

Full name:*

Vicki Maloney

Email:*

[REDACTED]

Phone number:*

[REDACTED]

Mailing address:*

[REDACTED]

Job title:*

Solution Development & Technical Services Manager for Envu Canada

Employer:*

Envu

Identify the section you would be representing:*

Industry

Describe your professional, volunteer and/or work experience, and how it relates to our work.*

I am currently the Solution Development & Technical Services Manager for Envu Canada, where my work focuses on science based approaches to land stewardship and the management of invasive species across Canada. Envu is an environmental science company with a strong commitment to responsible product stewardship, collaboration with researchers, and practical solutions that protect biodiversity while supporting land managers.

I hold a Ph.D. from the University of British Columbia's Faculty of Forestry, where my academic training emphasized plant biology, ecological systems, and applied research. Since completing my doctorate, I have held post doctoral research positions in both Canada and South Africa, served as a university lecturer, and worked extensively in science communication. This combination of academic and applied experience allows me to translate complex research into actionable guidance for practitioners, regulators, and stakeholders.

In my current role, I collaborate with researchers, land managers, municipalities, transportation corridors, and industry partners on invasive plant management, with a particular emphasis on invasive annual grasses such as downy brome (cheatgrass). I have contributed to and presented at conferences and workshops focused on invasive species ecology, control strategies, resistance management, and landscape scale restoration outcomes, including work examining biodiversity recovery following invasive grass control.

My experience directly aligns with the Alberta Invasive Species Council's mandate to promote prevention, early detection, effective management, and collaboration across sectors to reduce the ecological and economic impacts of invasive species in Alberta.

What skills, experience or perspectives would be of particular value to the Alberta Invasive Species Council?*

I bring a science first, solutions oriented perspective that bridges research, policy, and on the ground implementation. My background allows me to critically evaluate emerging research while also understanding the operational realities faced by land managers, municipalities, and industry partners.

Key strengths I would bring to the Board include:

- Scientific expertise in plant ecology and invasive species management, with a strong understanding of invasive annual grasses and their impacts on rangelands, infrastructure corridors, and native ecosystems
- Experience translating science into practice, ensuring that research findings inform real world

decision making and stewardship outcomes

- Cross sector collaboration, having worked closely with government agencies, NGOs, researchers, and private industry on shared invasive species challenges
- Clear science communication, developed through teaching, conference presentations, and stakeholder engagement, which supports public education and informed policy discussions
- I also bring a strong appreciation for responsible stewardship, including resistance management, long term ecosystem health, and the importance of prevention over reactive control.

Describe any relevant experience you have involving non-profit boards, charities, community groups, professional associations, etc.*

My work regularly involves collaboration with non profit conservation organizations, invasive species councils, and professional associations in support of invasive species research, outreach, and knowledge exchange. This includes engagement with organizations such as the Invasive Species Council of BC through conference support and outreach initiatives, as well as collaboration with the Nature Conservancy of Canada on issues linking biodiversity conservation, land stewardship, and invasive species management.

I am an active member of several professional associations relevant to vegetation and invasive species management, including IVMA BC, PVMA, OVAM, and NAISMA, which keeps me engaged with best practices, emerging research, and cross jurisdictional perspectives. Throughout my career, I have participated in multi stakeholder working groups and cross organizational partnerships requiring consensus building, transparency, and long term strategic thinking, aligning well with non profit Board governance responsibilities.

Tell us why you want to serve on our Board?*

I am motivated to serve on the Alberta Invasive Species Council Board of Directors because invasive species represent one of the most significant and complex threats to Alberta's ecosystems, economy, and communities. My career has spanned both academic research and private industry, giving me a perspective that values scientific rigor while also understanding the practical realities of implementation, regulation, and land management.

Serving on the Board would allow me to contribute this combined perspective at a strategic level by helping guide priorities, strengthen cross sector partnerships, and support initiatives that emphasize prevention, early intervention, and long term ecosystem resilience. As someone who lives and works in Alberta and spends significant time outdoors, I am personally invested in protecting the landscapes and biodiversity that define this province.

Other relevant background or information.*

In addition to my technical background, I bring:

- A strong commitment to ethical governance, transparency, and collaboration
- Experience working at the interface of science, policy, and public engagement
- A national and international perspective on invasive species issues, informed by research and applied work across multiple regions

I am enthusiastic about contributing my time, expertise, and energy to support the Alberta Invasive Species Council's mission and would be honoured to serve as a Director.

If elected to the AISC Board of Directors, I will adhere to the AISC's Code of Conduct Policy.*

■ Yes

AISC Board of Directors Nomination Form

Full name:*

Natalie Ritosa

Email:*

[REDACTED]

Phone number:*

[REDACTED]

Mailing address:*

[REDACTED]

Job title:*

Senior Environmental Advisor

Employer:*

EPCOR

Identify the section you would be representing:*

Industry

Describe your professional, volunteer and/or work experience, and how it relates to our work.*

I am a Professional Biologist who has worked in environmental consulting since 2017. In this role, I conducted numerous environmental assessments, both aquatic and terrestrial, that have required the identification of invasive species as well as sound understanding of their associated management and regulatory requirements. In this position, I also planned and completed numerous clubroot assessments. Prior to this, I participated in a work co-op program with the BC Conservation Federation, where I participated in a wide range of fisheries management related projects and assisted the provincial government with data collection.

In my current position as a Senior Environmental Advisor at EPCOR Water Services, I provide environmental support to all facets of Water Services, but much of my focus is on our stormwater collection system including stormwater management facilities, collection pipes and outfalls within the City of Edmonton. Each year, EPCOR conducts an annual invasive fish control project which aims to eradicate invasive fish (Prussian carp, Goldfish) from select stormwater management facilities. Much of my role for this project includes providing sound scientific responses to our communications team when responding to customer/resident concerns and inquiries, and ensuring regulatory requirements are met. Additionally, many of our stormwater facilities are faced with the introduction of invasive plants, most notably Purple Loosestrife and Pale Yellow Iris. Our team is working to pilot a biocontrol program on one of our facilities, employing the use of the *Galerucella* spp. I regularly attend quarterly Integrated Pest Management (IPM) Operational Committee meetings hosted by the City of Edmonton, providing updates on any pest management issues EPCOR is facing. Education is also a part of my role at EPCOR, as I provide support, training, and awareness to field crews who may encounter invasive species in and around our assets.

What skills, experience or perspectives would be of particular value to the Alberta Invasive Species Council?*

My diversified background and cross-sector experience, working in both consulting and industry as well as in the field and in the office, gives me a rational perspective into the management of invasive species. Additionally, my early career in environmental health and safety (working in occupation hygiene) helps me view and understand issues through a risk-based lens, which I feel would be valuable to the AISC.

Describe any relevant experience you have involving non-profit boards, charities, community groups, professional associations, etc.*

I have been registered as a Professional Biologist with the Alberta Society of Professional Biologists since 2021. My past volunteer experience includes being a photographer for the Humane Animal Rescue Team,

volunteering with the United Way for various campaigns including Tools for School and Coats for Kids and Families. I have also been involved in the Edmonton Corporate Challenge as a volunteer photographer.

Tell us why you want to serve on our Board?*

I have always had a strong interest in invasive species, particularly aquatic invasive species and diseases such as Whirling Disease. Following the work of the Alberta Invasive Species Council for a very long time, I have frequently used and referenced materials produced by the AISC while working in consulting as well as in the utilities industry as a Senior Environmental Advisor. It has always been a goal of mine to be involved in a board or committee, and I feel like the AISC would be a great venture into this type of work. Collaborating with a team that brings such a diverse range of experiences and backgrounds would be great for my growth as a professional, but would also benefit the AISC by bringing my unique background to the table.

Other relevant background or information.*

Nothing to add!

If elected to the AISC Board of Directors, I will adhere to the AISC's Code of Conduct Policy.*

Yes

AISC Board of Directors Nomination Form

Full name:*

Colleen E Tanner

Email:*

[REDACTED]

Phone number:*

[REDACTED]

Mailing address:*

[REDACTED]

Job title:*

Program Instructor and Sales Support Representative

Employer:*

Dalhousie University and Bylands Nurseries

Identify the section you would be representing:*

Other (including individuals, academia, research, non-government organizations)

Describe your professional, volunteer and/or work experience, and how it relates to our work.*

I bring a strong background in horticultural education, public outreach, and governance, with a professional focus on plant selection, invasive species awareness and science-based decision making within Alberta's landscapes. For the past 5 years, I have been a Program Instructor with Dalhousie University's Extended Learning division, facilitating the Master Gardeners Certificate Program. A core component of this program involves educating students on invasive plant species relevant to Alberta. Students are required to complete an extensive, graded assignment focused on identifying invasive species, understanding their ecological impacts, and evaluating appropriate management strategies. Through this role, I regularly translate research and policy into practice, applying learning for adult learners, emphasizing prevention, early detection, and responsible plant use. In parallel, I have worked for nearly 6 years with Bylands Nursery as a Sales Support representative. In this role, I work directly with garden center staff across southern Alberta, assisting them with appropriate plant selection for their growing zone and local conditions. An important part of this work includes advising on plant material that requires containment or careful management due to potential invasive risks. This position has given me firsthand insight into how invasive species issues intersect with the horticultural retail industry, supply chains, and consumer education - a perspective I believe is highly relevant to the Council's outreach and prevention goals. I also bring prior governance experience, having served for two years on the Board of Directors of the Master Gardeners Association of Alberta as secretary. This role strengthened my understanding of nonprofit governance, and collaborative decision making in a provincial organization focused on public education and environmental stewardship. In addition, I volunteered with the Calgary Horticultural Society for 9 years, contributing as a member of the editorial team, serving on the Perennial Plant of the Year committee, and writing educational articles for the society's magazine. This long-term volunteer work reflects my commitment to public education, accurate plant information, and responsible horticultural practices. I am deeply aligned with the Alberta Invasive Species Council's mission to prevent, detect, and manage invasive species through education, collaboration, and evidence based approaches. I would welcome the opportunity to contribute my experience in education and horticulture to support the council's ongoing work.

What skills, experience or perspectives would be of particular value to the Alberta Invasive Species Council?*

Understanding how invasive species enter landscapes through plant sales, consumer choices, and supply chains. Experience designing and delivering educational programs ensures outreach materials are accurate, effective and accessible. Hands-on experience applying guidelines helps ensure recommendations are realistic and adoptable in real-world settings. Many invasive species originate or spread through urban and ornamental settings. A perspective that treats horticulture as part of the solution is particularly valuable. Seeing invasive

species management as a long game - built through consistent education, responsible plant choices, and industry partnerships.

Describe any relevant experience you have involving non-profit boards, charities, community groups, professional associations, etc.*

I served two years on the Board Of Directors for the Master Gardener Association. I volunteered for 9 years for the Calgary Horticultural Society. I also volunteered for 2 years with Green Calgary. Collectively, these experiences have provided me with a strong understanding of nonprofit governance, volunteer engagement, and mission-driven collaboration, as well as a long-standing commitment to public education and environmental responsibility.

Tell us why you want to serve on our Board?*

I am interested in serving on the Board because it represents a valuable opportunity to contribute to, and learn from, the province's leading work in invasive species prevention. Having first hand insight into emerging invasive species, would allow me to ensure that the educational programs and professional guidance I provide remain accurate, current and aligned with best practices in Alberta. In my role as an instructor, direct connection to the council's work would strengthth my ability to update course content, reinforce prevention-focused messages and ensure students are learning information that reflects current provincial priorities and realities. This would also reflect on my role working with garden center staff and the nursery. I see this role as a meaningful way to bridge education, industry, and stewardship, supporting the council's mandate while amplifying its impact through programs, professionals and communities I work with every day.

Other relevant background or information.*

I offer:

Alberta-specific, zone-based experience.

Prevention first philosophy.

Experience correcting misinformation.

Bridge between policy, education, and practice.

Long-term commitment to volunteer service.

If elected to the AISC Board of Directors, I will adhere to the AISC's Code of Conduct Policy.*

■ Yes